

Adams County Wage Information

§23-122

Document Description

Wages for Adams County Elected officials for 2019-2022
(Resolution 2017-12-19.01)

Wages for the Adams County Public Defender for 2021-2024
(Resolution 2020-01-07.02)

Wages for Adams County Elected Officials for 2023-2026
(Resolution 2021-12-21.01)

Adams County Wage Step Plan for regular full time county
Employees

**RESOLUTION
TO SET THE SALARIES OF ELECTED OFFICIALS
FOR THE TERMS OF OFFICE COMMENCING
IN JANUARY, 2019**

Adams County Resolution No. 2017-12-19, 01

**BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF ADAMS COUNTY,
NEBRASKA that:**

Pursuant to Nebraska Revised Statutes 23-1114 (1), the County Board of Supervisors shall fix the salaries for all elected officials prior to January 15 of the year in which a general election shall be held for the offices of the respective elected officials; therefore

The Adams County Board of Supervisors hereby fixes the salaries of the elected officials of Adams County as follows:

County Clerk

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

County Treasurer

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

County Assessor

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

Register of Deeds

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

Clerk of the District Court

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

County Attorney

2019 - \$90,370; 2020 - \$92,449; 2021 - \$94,575; 2022 - \$96,751

County Sheriff

2019 - \$75,693; 2020 - \$77,434; 2021 - \$79,215; 2022 - \$81,037

County Board of Supervisors Member

2019 - \$20,502; 2020 - \$20,974; 2021 - \$21,456; 2022 - \$21,949

County Surveyor

2019 - \$4500*; 2020 - \$4500*; 2021 - \$4500*; 2022 - \$4500*

*In addition to fees for services rendered to the county or state, fees for services rendered to other parties to be retained by surveyor, and statutorily mandated expenses, all as provided in Nebraska

Revised Statutes 33-116

ADOPTED this 19 day of December, 2017, at Hastings, Nebraska, by the Adams County Board of Supervisors,



Eldon Orthmann, Chairman

ATTESTED by:


Raytona Thomas, County Clerk

Resolution 2020-01-07.02

Salary for the Adams County Public Defender For years 2021, 2022, 2023 & 2024

WHEREAS, Nebraska Revised §23-1117 states:

(1) The salaries of all elected officers of the county shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices. And

WHEREAS, the position of the Adams County Public Defender will be on the 2020 election ballot, therefore

BE IT RESOLVED that the Adams County Board of Supervisors fixes the annual salary of the Adams County Public Defender as follows:

<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
\$71,175.23	\$72,812.26	\$74,486.94	\$76,200.14

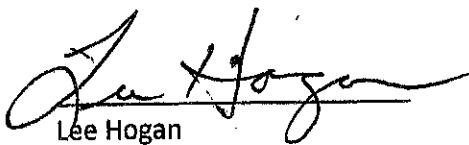
BE IT FURTHER RESOLVED that as stated in Adams County Resolutions 74-13 and 76-1-6, the position of the Adams County Public Defender is considered an exempt part time position, and the person holding this office may engage in the private practice of law. Reimbursable office expenses, if any, shall be reviewed each year at the annual budget hearings for the county.

BE IT FURTHER RESOLVED that in addition to the above stated salary, the Adams County Public Defender shall be entitled to all benefits offered to full time Adams County employees.

Motion by Glen Larsen

Seconded by Chuck Neumann

Ayes: 7 Nays: 0 Abstaining 0 Absent 0


Lee Hogan

Adams County Board Chairman

1-7-20

Date

**A RESOLUTION TO SET SALARIES FOR ADAMS COUNTY ELECTED OFFICIALS
FOR THE TERMS OF OFFICE COMMENCING JANUARY, 2023**

BE IT RESOLVED that Pursuant to Nebraska Revised Statutes §23-1114(1), the County Board of Commissioners shall fix the salaries for all elected officials of the respective elected officials; therefore

The Adams County Board of Commissioners hereby fixes the salaries of the Adams County Elected Officials as follows:

<u>Annual salary for the office of:</u>	<u>For the years of:</u>			
	2023	2024	2025	2026
County Assessor:	\$73,197.24	\$77,589.07	\$82,244.42	\$87,179.08
*County Clerk	\$73,197.24	\$77,589.07	\$82,244.42	\$87,179.08
Clerk of the District Court:	\$73,197.24	\$77,589.07	\$82,244.42	\$87,179.08
Register of Deeds:	\$73,197.24	\$77,589.07	\$82,244.42	\$87,179.08
County Treasurer:	\$73,197.24	\$77,589.07	\$82,244.42	\$87,179.08
Adams County Attorney:	\$102,556.06	\$108,709.42	\$115,231.99	\$122,145.91
†Sheriff:	\$89,951.07	\$95,348.13	\$101,069.02	\$107,133.16
County Commissioners:	\$23,046.45	\$24,198.77	\$25,408.71	\$26,679.15
††County Surveyor:	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00

BE IT FURTHER RESOLVED that in addition to the above stated salary, the elected official shall receive during his or her term of office all county health and medical benefits offered to full time employees.

BE IT FURTHER RESOLVED that in addition to the above stated salary, the elected official shall receive during his or her term of office at county expense opt-out provisions (aka "cash in lieu of" provisions) if an employee opts out of the health and medical plan, the same as offered to all county employees. This option will be available as permitted by Federal and State statutes and rules and regulations of agencies, including those promulgated and adopted by the U.S. Department of Treasury, the U.S. Internal Revenue Service (IRS), the Center for Medicare & Medicaid Services (CMS) and the U.S. Department of Health and Human Services (HHS).

Pursuant to the "cash in lieu of" program adopted by the county board and as allowed by State and Federal law and rules and regulations, an elected county official shall receive "cash in lieu" of health insurance the same as offered to all county employees.

*The Adams County Clerk will receive \$10,000.00 per year for serving as the Adams County Election Commissioner in addition to the annual salary set for the Adams County Clerk. Additional compensation will be paid throughout the year in monthly increments on the regular pay schedule. If at any time the county clerk is relieved of election commissioner duties, the additional compensation will be removed.

	2023	2024	2025	2026
County Clerk with Election Commissioner Duties:	\$83,197.24	\$87,589.07	\$92,244.42	\$97,179.08

†The Adams County Sheriff will receive \$20,000.00 per year for operating the Adams County Jail, in addition to the annual salary set for the Adams County Sheriff. The additional compensation will be paid throughout the year in monthly increments on the regular pay schedule. If at any time the sheriff is relieved of jail operating duties, the additional compensation will be removed.

Motion by Dale Curtis, seconded by Harold Johnson to approve Resolution 2021-12-21.01.

Ayes: 6 Nays: 1 Abstaining: _____ Absent: _____



Lee Hogan
Adams County Board Chairman

Attest:



Ramona R. Thomas
Adams County Clerk



Adams County Step Rate Schedule

1-Jul-22 Revised June 9, 2022

	Starting	Step 1 6 mos.	Step 2 12 months	Step 3 24 months	Step 4 36 months	Step 5 48 months	Step 6 60 months	Step 7 72 months	Step 8 84 months
Clerk (All Departments)									
Hourly	14	14.50	14.94	15.38	15.84	16.32	16.81	17.31	17.83
Annual	25480	26390	27182	27997	28837	29702	30593	31511	32456
Sr. Clerk (All Departments)									
Hourly	15.00	15.25	15.75	16.22	16.70	17.20	17.61	18.14	19.30
Annual	27300	27755	28665	29525	30394	31306	32050	33012	35126
Associate Appraiser									
Hourly	14.75	15.16	16.64	17.30	18.00	18.63	19.28	19.95	20.75
Annual	26845	27591	30285	31486	32760	33907	35090	36309	37765
Senior Appraiser									
Hourly	18.5	19	19.57	20.16	20.76	21.38	22.13	22.91	23.71
Annual	33670	34580	35617	36691	37783	38912	40277	41696	43152
Paralegal									
Hourly	15.25	15.71	16.18	16.66	17.16	17.68	18.21	18.76	19.32
Annual	27755	28588	29445	30329	31238	32176	33141	34135	35159
Legal Secretary									
Hourly	15.25	15.6	16.07	16.55	17.05	17.56	18.08	18.63	19.19
Annual	27755	28392	29247	30121	31031	31959	32906	33907	34924

Deputy Attorney

Monthly	4730	4841	4986	5136	5305	5473	5653	5835	6020
Annual	56760	58092	59835	61630	63660	65676	67836	70020	72240

Deputy Public Defender

Monthly	4730	4841	4986	5136	5305	5473	5653	5835	6020
Annual	56760	58092	59835	61630	63660	65676	67836	70020	72240

Roads Supt.

Monthly	4593	4731	4873	5019	5170	5325	5485	5649	5736
Annual	55116	56772	58476	60228	62040	63900	65820	67788	68832

Ass't Roads Supt.

Monthly	3640	3749	3862	3978	4097	4326	4456	4590	4796
Annual	43680	44988	46344	47736	49164	51912	53472	55080	57552

Roads Foreman

Hourly	20	20.5	21.0	21.5	22.1	22.5	23.0	23.4	23.8
Annual	41600	42640	43706	44799	45919	46837	47774	48729	49582

Bridge Inspector

Hourly	20.10	20.70	21.32	21.98	22.64	23.32	24.02	24.74	25.48
Annual	41808	43062	44354	45718	47090	48503	49958	51456	53000

Parts Manager

Hourly	16	16.48	16.97	17.48	18.01	18.55	19.10	19.68	21.1
Annual	33280	34278	35307	36366	37457	38581	39738	40930	43888

Laborer

Hourly	15	15.50	15.89	16.28	16.69	17.11	17.54	17.98	18.42
Annual	30600	31620	32416	33211	34048	34904	35782	36679	37577

Equip. Operator 2

Hourly	16	16.44	17.10	17.78	18.49	19.23	20.00	20.8	21.63
Annual	33280	34195	35568	36982	38459	39998	41600	43264	44990

Equip. Operator 3

Hourly	18.57	19.25	19.83	20.42	21.03	21.67	22.32	22.99	23.68
Annual	38626	40040	41241	42478	43753	45065	46417	47810	49244

Sign Tech

Hourly	16	16.48	16.97	17.48	18.01	18.55	19.10	19.68	21.1
Annual	33280	34278	35307	36366	37457	38581	39738	40930	43888

Diesel Mech

Hourly	18.62	19.18	19.75	20.35	20.96	21.59	22.23	22.90	23.59
Annual	38730	39891	41088	42321	43591	44898	46245	47633	49061

Road Dept. Office Mgr.

Hourly	15.75	16.22	16.71	17.21	17.73	18.26	18.81	19.37	21.07
Annual	32760	33743	34755	35798	36872	37978	39117	40291	43834

Roads Dept. Accountant

Hourly	15.00	15.45	15.91	16.39	17.25	17.77	18.30	18.85	19.80
Annual	31200	32136	33100	34093	35880	36956	38065	39207	41184

Maintenance Helper

Hourly	16.00	16.40	16.81	17.23	17.66	18.10	18.56	19.02	19.49
Annual	29120	29848	30594	31359	32143	32947	33770	34615	35480

Maintenance Supt.

Hourly	17.91	18.45	19.00	19.57	20.16	20.70	21.53	22.39	23.45
Annual	32596	33574	34581	35619	36687	37674	39181	40748	42679

Plan & Zone Mgr.

Hourly	19.95	20.55	21.16	21.80	22.45	23.47	24.17	24.90	25.55
Annual	36308	37397	38519	39675	40865	42715	43997	45317	46501

Veterans Services Dir.

Hourly	22.61	23.29	23.99	24.71	25.45	26.21	27.00	27.81	28.80
Annual	41150	42385	43656	44966	46315	47704	49135	50610	52416

Emergency Mgt Dir.

Hourly	19.95	20.55	21.16	21.80	22.45	23.47	24.17	24.90	25.65
Annual	41496	42741	44023	45344	46704	48818	50282	51791	53344

IT Director

Monthly	4463	4597	4735	4877	5024	5174	5329	5489	5627
Annual	53556	55164	56820	58524	60288	62088	63948	65868	67524

GIS Tech

Hourly	20	20.60	21.22	21.85	22.51	23.19	23.88	25.31	26.23
Annual	36400	37492	38617	39775	40969	42198	43464	46071	47739

User Support Tech

Hourly	18.02	18.56	19.12	19.69	20.20	20.84	22.49	23.17	23.86
Annual	32796	33780	34794	35838	36764	37929	40932	42169	43425

Extension Ass't

Hourly	13.50	13.91	14.32	14.75	15.19	16.02	16.50	17.00	17.51
Annual	24570	25307	26066	26848	27654	16	30031	30932	31860